



HR SYNTHESIS

CONNECT. CULTIVATE. COLLABORATE.



Team Effectiveness

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Why Team Effectiveness matters?



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In today's dynamic and everchanging world of work, organisations need purposeful, collaborative and resilient teams to deliver sustainable and consistent high performance that drives business success.

High performing teams are based on trust and operate with a culture of continuous improvement that enables them to achieve the organisation's strategic objectives.

"Good teams become great ones when the members trust each other enough to surrender the ME for the WE" – Phil Jackson

The Benefits of Team Effectiveness



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**DRIVE
INNOVATION
AND
COLLABORATION**

**PROMOTE
LEARNING
AND
GROWTH**

**ACHIEVE HIGH
PERFORMANCE BY
DEMANDING
ACCOUNTABILITY
AND
RELIABILITY
OF EACH OTHER**

**IMPROVE
PROBLEM SOLVING
AND
RESOLVE
CONFLICT ON
THEIR OWN**

**EFFECTIVE
COMMUNICATION
AND
TEAM SYNERGY**

**ENHANCED
JOB
SATISFACTION**

"Great things in business are never done by one person. They are done by a team of people" – Steve Jobs



How HR Synthesis enables Sustainable Team Development:

Connecting employees with the **team's purpose**.

Fostering open and transparent **communication**, promoting **empathy, diversity and inclusion** that enables **innovation, collaboration and accountability**.

Creating a safe space for people to share feedback, brainstorm ideas and use the insights gained to **improve team performance** and promote **continuous learning**.

Cultivating healthy relationships with teams by creating self and team awareness, demonstrating how to **manage conflict effectively** and **optimise** their **Emotional Intelligence**.

Using the **Talent in Motion Framework** to drive **agility** and **productivity** with a **growth mindset**.