



**HR SYNTHESIS**  
CONNECT. CULTIVATE. COLLABORATE.



# Leading4Change

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Connect. Cultivate. Collaborate

# What is Leading4Change?



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This programme is designed to support, equip and empower leaders to passionately embrace change and lead by example.

The aim is to enable leaders to create a future-fit organisation by communicating change, and continuously mapping the connections of how each employee makes an impact whilst executing on the company's strategy.

We teach leaders to practice Accountability, Focus, Engagement and Sustainability

*An organisation must be organized for constant change.*  
The Daily Drucker, 2004

# The Benefits of Leading4Change



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**UNDERSTANDING  
CHANGE  
AND  
WHAT IS REQUIRED  
IN THE NEW WORLD  
OF WORK**

**LEADING  
THROUGH CHANGE  
AND DISRUPTION  
IN NEW  
INNOVATIVE  
WAYS**

**UNDERSTANDING  
HOW THE BRAIN  
CAN DRIVE  
CHANGE  
MANAGEMENT**

**COMMUNICATING  
FOR  
IMPACT**

**MANAGING TEAM  
COMPLEXITY  
AND  
DYNAMICS**

**INTEGRATING  
CHANGE  
IN  
DAILY  
PRACTISE**

*"Be the change that you wish to see in the world."*  
Mahatma Gandhi



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# How HR Synthesis enables Leaders to Lead Change:

**Creating awareness of the roles and responsibilities that** leaders have in managing change.

Equipping leaders with the tools to connect and engage with employees during these times of uncertainty.

**Creating awareness** of the role that leaders play in **employee engagement, performance, and retention.**

Enabling leaders to **connect the hearts and minds of people - one conversation at a time.**

**Coaching leaders** to own the change management process **using practical tools and checklists ensuring** that no team member is left behind.

**Providing strategies to gain commitment to change.**