



HR SYNTHESIS
CONNECT. CULTIVATE. COLLABORATE.

Employment Equity Training



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What is Employment Equity Training?



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This programme demonstrates how Employment Equity compliance supports positive and meaningful transformation that is good for business.

The Benefits of Employment Equity Training



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**OVERVIEW OF THE
EMPLOYMENT
EQUITY ACT
AND
UNDERSTANDING
DISCRIMINATION**

**ELECTING AN
EMPLOYMENT
EQUITY
COMMITTEE
AND
FACILITATING
MEETINGS**

**CONDUCTING
BARRIER
ANALYSIS AND
SETTING
AFFIRMATIVE
ACTION
MEASURES**

**SETTING
NUMERICAL
GOALS**

**COMPILING
THE
EMPLOYMENT
EQUITY
PLAN**

**COMPILING
AND
SUBMITTING
EMPLOYMENT
EQUITY REPORTS**



How HR Synthesis enables Employment Equity Transformation:

Integrating the **HR Plan** with **Employment Equity goals** to drive meaningful transformation.

By **embracing diversity** and **practicing inclusion**.

Providing practical examples of direct and indirect discrimination in order to help committee members, HR and managers to identify barriers and set affirmative action measures.

Providing guidance on successful Employment Equity implementation.

Understanding what the **Department of Labor** looks for during the **auditing process**.